

Kathy S. Kremer, Ph.D.
Aquinas College Department of Sociology
1607 Robinson Road SE, Grand Rapids, MI 49506
Phone: 616-632-2078 Email: kremekat@aquinas.edu

Education

- 2001 Doctor of Philosophy in Rural Sociology
Iowa State University of Science and Technology, Ames Iowa
Concentrations - Community Studies & Development, Social Change & Development
- 1997 Master of Science
Mankato State University, Mankato Minnesota
Emphasis - Sociology: Human Services Planning and Administration
- 1982 Bachelor of Science
Mankato State University, Mankato Minnesota
Majors - Sociology: Corrections and Law Enforcement

Academic Positions

2007-present, **Aquinas College**, Grand Rapids Michigan

Assistant Professor of Sociology (2007-08)

Associate Professor of Sociology (2008-present)

Tenure-track position responsible for an annual teaching load of eight courses, new course development, student advising, service to the academic community, and pursuing research activities in the discipline.

2008-present, **Grand Valley State University**, Allendale Michigan

Adjunct Professor of Public & Nonprofit Administration (2008)

Adjunct Professor of Sociology (2008-present)

Responsible for the senior-level course in Public and Non-profit Administration exploring the theories that inform the structures of organizations. Responsible for Social Problems and Introduction to Sociology courses in the Department of Sociology.

2006, **Wartburg Theological Seminary**, Dubuque Iowa

Adjunct Professor of Economics

Team-teaching the graduate course in community and economic development for international students from religiously pluralistic and economically challenging contexts who are pursuing a Master of Arts in Theology, Development, and Evangelism.

2001-2006, **Wartburg College**, Waverly Iowa

Assistant Professor of Community Sociology

Tenure-track position in a new program. Responsible for an annual teaching load of seven courses, design of the community sociology major and minor, new course development, student advising, service to the academic community, and pursuing research activities in the discipline.

Fellow of the Institute for Leadership Education, 2002-05

Appointment by the Dean of Faculty and Director of the Wartburg College Institute for Leadership Education. Responsible for activities that enhance the visibility and stature of leadership education at Wartburg College, teaching the capstone course in leadership education, and mentoring students as they complete the leadership certificate program.

Coordinator, Community Fellows Initiative, 2005-06

Appointment by the Dean of Faculty. Responsible for developing a new college program that places first generation and low income students in community based service sites to enhance their community engagement and leadership skills.

1997-2001, 2003-2004, **Iowa State University**, Ames Iowa

Research Associate, North Central Regional Center for Rural Development, 2000-2001, 2003-2004.

Responsibilities related to the Social Impact section of the Generic Environmental Impact Statement (GEIS) on Animal Agriculture in Minnesota, and USDA Forest Service research on community development in forest communities. Responsible for research, data analysis, and final reports.

Research Assistant, Department of Sociology, 1997-1999

Graduate appointment responsible for two research endeavors examining community food systems. Involved in research design and responsible for data collection, analysis, and dissemination of findings.

Professional Memberships

American Sociological Association

Rural Sociological Society

Publications Committee 2009-present

Community Interest Group Co-Chair 2003-05

Midwest Sociological Society

Slovak Studies Association

Rural Women's Studies Association

Teaching Experience and Interests

Aquinas College

2007-09	Introduction to Sociology	Community Sociology
	Juvenile Delinquency	Criminology
	Introduction to Social Problems	Grand Rapids by Water
	Capstone Seminar	Women and Development
	European Roots of Psychology & Sociology (study abroad)	

Grand Valley State University

2008	Organizational Theory and Dynamics
2008-09	Social Problems
	Introduction to Sociology

Wartburg College

2001-06	Introduction to Sociology	Juvenile Delinquency
	Communities	Perspectives in Sociology
	Social Problems	Riots, Rebellions, & Revolution
	Family Studies	Global Communities (study abroad)
	Field Experience	Women in Cross Cultural Perspective
	Field Sociology	Leadership Certificate Summary Seminar

Wartburg Theological Seminary

2006 Economics of Developing Countries in Global Contexts

Iowa State University

1999 Community Action and Leadership

Mankato State University

1990 Introduction to Social Welfare
Community Intervention

Publications

- 2007 **Kathy S. Kremer** and Karen Shostrom Lehmann. "Integrating Information Literacy into a Discipline-Specific Course in the First Year: A Case of Sociology 101." Pp. 211-16 in *The Role of the Library in the First College Year*, edited by L. Hardesty. Columbia, SC: University of South Carolina.
- 2005 **Kathy S. Kremer**. "Encroachment and Historically Agricultural Areas." *Journal of Applied Poultry Research* 14(2):378-86.
- 2002 Clare Hinrichs and **Kathy S. Kremer**. "Social Inclusion in a Midwest Local Food System Project." *Journal of Poverty* 6(1):65-90.
2001. **Kathy S. Kremer** et al. "Evolution of an Agricultural Innovation: The N-Trak Soil Nitrogen Test-Adopt and Discontinue, or Reject?" *Technology in Society* 23(1):93-108.
2001. Frames in Rural Community Controversy. Ph.D. Dissertation, Iowa State University
1997. A Profile of Homeless Women in Minnesota. M.S. Thesis, Mankato State University

Refereed Papers

- 2009 Annual Meeting of the Midwest Sociological Society, Des Moines IA, April 2009, *Using Literature Review in Introductory Sociology*.
- 2004 Annual Meeting of the Rural Sociological Society, Sacramento CA, August 2004, *Converting Natural Capital in Forest and Grassland Communities*.
- 2001 Annual Meeting of the Rural Sociological Society, Albuquerque NM, August 2001, *Converting Natural Capital in Forest Communities and the Role of the USDA Forest Service*.
- 2001 Annual Meeting of the Rural Sociological Society, Albuquerque NM, August 2001, *Gendered Frames of Community Controversy*.
- 1999 Annual Meeting of the Rural Sociological Society, Chicago IL, August 1999, *Evolution of an Agricultural Innovation*.
- 1998 Annual Meeting of the Agriculture, Food and Human Values Society, San Francisco CA, June 1998. *The Challenge of Class for Community Supported Agriculture; Insights from Iowa*.

Refereed Papers Co-Authored with Undergraduate Researchers

- 2008 Stengel, Elizabeth and **Kathy S. Kremer**. Annual Meeting of the Midwest Sociological Society, St. Louis MO, April 2008, *Reverse Job Shadowing in the Grand Rapids Schools*.
- 2007 Duarte, Anabel and **Kathy S. Kremer**. Joint Annual Meeting of the Midwest Sociological Society and the North Central Sociological Association, Chicago IL, April 2007, *Attitudes Regarding Undocumented Immigrants and U.S. Immigration Policies: A View from the Midwest*.
- 2007 Widmer, Christopher C. and **Kathy S. Kremer**. Joint Annual Meeting of the Midwest Sociological Society and the North Central Sociological Association, Chicago IL, April 2007, *Kinship Care: Characteristics and Challenges in an Urban Context*.

Invited Papers & Presentations

- 2009 Michigan Campus Compact Institute, Grand Rapids MI, February 2009. *Student Engagement and College Success: The Case of AQ Community Fellows*.
- 2006 American Association of University Women of Iowa Annual Meeting and Conference, Marshalltown IA, April 2006. *Leader's Roundtable*.
- 2006 American Association of University Women, Waverly IA, April 2006. *Gender and Community Controversy in Rural Areas*.
- 2006 Mosaico Latino Student Leadership Conference, Waverly IA, April 2006. *Keepin' it Real: Owning your own Reality"*
- 2004 State of the San Juans Conference, Silverton CO, September 2004, *Natural Capital, Community Identity, and the Role of the USDA Forest Service*.
- 2004 Joint Animal, Dairy, and Poultry Science Association Annual Meeting, St. Louis MO, July 2004, *Encroachment, the Impact on Historically Agricultural Areas, and the Role of Extension*.
- 2003 USDA Future Trends in Animal Agriculture Symposium, Washington DC, September 2003, *Changes in Agriculture and Community Controversy*.
- 1995 Regional Conference of the Housing Assistance Council & Rural Economic and Community Development Services, Columbus OH, June 1995, *Rural Homeless Prevention Programs*.
- 1991 Annual Conference of the Housing Assistance Council, Washington DC, December 1991, *Housing Surveys and Research*.
- 1990 Annual Conference of the National Alliance to End Homelessness, Washington DC, November 1990, *Rural Transitional Housing*.
- 1988 National Convening of Crisis Intervention Personnel, Chicago IL, May 1988, *Volunteer Selection and Retention*.

Research Interests & Experience

Community Development and Community Capital

Converting natural capital into other community capitals in forest communities, and the role of the USDA Forest Service in moving from scattered projects to strategic planning (2000-present).

Women, Leadership, and Development

Leadership and development activities among women elected as village mayors in Slovakia (1998-present).

Gendered frames and organizations in rural community conflict (2000-present).

Measuring the impact of leadership workshops for at-risk girls on civic engagement and leadership aspirations (2007-present)

Community Food Systems

Work at Iowa State University on two research projects examining community food systems, farmers' markets, and community-supported agriculture (1997-2000).

Changes in agricultural production practices, globalization of food systems, and social and community impacts (2000-present).

Social Movements

Work at Iowa State University in an examination of mobilization of rural peoples for guerrilla warfare in Zimbabwe (1999-2001).

Adoption of Innovations

Adoption of agricultural innovations and methodological issues regarding adoption-diffusion theory (1998-2000).

International Project Experience

Slovak Women Mayors' Leadership Training Program, Iowa State University Department of Political Science (1998-99) - Helped plan and implement leadership and community development training funded by USAID for women mayors of rural villages in Slovakia. Trainer/instructor in both Slovakia and the United States.

College-Community Partnerships

- 2009-present *Kent County Environmental Stewardship*. Advisory Board member to develop an environmental hub that supports K-12 education and place-based learning.
- 2001-06 *Field Experience in Community Sociology*. Placement of approximately 35 community sociology majors and minors in community organizations to explore careers in a community-based setting. <http://www.wartburg.edu/socsci/field.html>
- 2005-06 *Learn it! Use it!* After-school program at Longfellow Elementary School in Waterloo Iowa. Community sociology majors and minors partner with school faculty to coordinate the program.
- 2005 *Civic Engagement in the Capitol Hill Area*. Research partnership between community sociology students in SO422 Field Sociology and Capital Hill United Neighborhoods in Denver Colorado. Summary of the project and final report available at <http://www.wartburg.edu/socsci/so422.html>.
- 2005 *The Role of Historic Sacred Places in their Neighborhood and Communities*. Research partnership between community sociology students in SO422 Field Sociology and Historic Denver. Summary of the project and final report are available at <http://www.wartburg.edu/socsci/so422.html>.

- 2002-05 *Community Builders*. Partnership with two Waterloo Iowa elementary schools to explore the meaning of community and developing civic engagement skills through small group activities facilitated by college sociology students.
- 2003 *Field Sociology*. Five research partnerships between students in SO422 Field Sociology and Denver Colorado community organizations.

Faculty Service

- 2007-present *Faculty Advisor, Alpha Kappa Delta*, Aquinas College
- 2007-present *Faculty Coordinator, AQ Community Fellows*, Aquinas College
- 2007-2009 *Advisory Council for General Studies*, Aquinas College
- 2007-08 *Women's Studies Program Committee*, Aquinas College
- 2006 *Faculty Review Committee*, Wartburg College
- 2003-06 *Retention Committee*, Wartburg College
- 2004-06 *Speakers Bureau*, Wartburg College
- 2005-06 *Faculty Search Committee-Mathematics/Statistics Position*, Wartburg College
- 2002-05 *Faculty Advisor, Women's Rugby Club*, Wartburg College
- 2003-05 *Leadership Education Committee*, Wartburg College
- 2005 *Faculty Advisor, Student Service Trip to Atlanta*, Wartburg College
- 2005, 2006 *ROPES Facilitator, Student Orientation*, Wartburg College
- 2003 *Faculty Advisor, Student Service Trip to Toronto*, Wartburg College
- 2003-04 *Discovering and Claiming our Callings Advisory Committee*, Wartburg College
- 2002-04 *Faculty Search Committee-Social Psychology Position*, Wartburg College

Most Recent Grants

- 2008 *AQ Community Fellows*, responsible for program development and author of proposal for \$12,000 AmeriCorps award from Midwest Campus Compact
- 2007 *Michigan Campus Compact Writing and Research Grant*, award of \$4,423 to examine first generation college student programs.
- 2007 *AQ Community Fellows*, responsible for program development and author of proposal for \$6,000 AmeriCorps award from Midwest Campus Compact
- 2006 *Wartburg College Community Fellows Initiative*, responsible for program development and co-author of proposal for \$20,000 AmeriCorps award from Midwest Campus Compact
- 2005 *Wartburg College Community Fellows Initiative*, responsible for program development and co-author of proposal for \$10,000 AmeriCorps award from Midwest Campus Compact

- 2002 *Discovering and Claiming our Callings*, co-author of proposal for \$2,000,000 grant award for experiential learning and vocational discernment from the Lilly Endowment.

Professional Experience in Community Development, 1982-1997

From 1982 to 1990 I worked in community programs and community development in both rural and urban areas of Minnesota. From 1990 to 1997 I was a private consultant, assisting communities and non-profit organizations with planning and development of rental and home-ownership housing projects, and providing assistance in all areas of community development and human services administration. This included a significant amount of grant writing and project funding, and completing local and regional needs assessments. A major project was developing and administering the Southeastern Minnesota Housing Network, an 11-county network of housing service providers, developers, advocates, social service agencies, local governments, and others concerned with availability of housing. I also developed and obtained funding for a regional homelessness prevention program and a regional tenant advocacy project.

Honors & Recognition

- 2007 Alpha Kappa Delta
 Michigan Mu Chapter
- 2006 CSA Sociological Abstracts Discovery Prize – Judge’s Prize
 Use of CSA Sociological Abstracts to Promote Information Literacy in the “Introduction to Sociology” Literature Review Assignment
- 1999 Gamma Sigma Delta
 Iowa Beta Chapter
- 1997 Premium for Academic Excellence (PACE) Award
 Iowa State University

Additional Community and Service Activities

American Association of University Women

Educational Foundation Community Action Grants Panel, AAUW, 2007-present
State Director of College and University Relations, AAUW-IA, 2005-06
Vice-President for Programs, Waverly Iowa Branch, 2003-05

University Community Child Care, Ames, Iowa

Building & Grounds Committee, 1997-99

Faribault County Economic Development Agency, Faribault County, Minnesota

Board Member, 1993-96
Co-Chair, Faribault County Trails Committee, 1994-96

Minnesota Housing Partnership

Board Member, 1989-93
Board Chair, 1990-92

Minnesota Rural Initiatives Coalition

Steering Committee Member, 1991-92