

AQUINAS COLLEGE

Administrative Leadership 2024-2025

Board of Trustees

The Board manages the affairs of the College and is vested with all the powers not specifically reserved to the Order of St. Dominic of Our Lady of the Sacred Heart (the "Dominican Sisters") under the Articles with certain reserved powers resting with the Dominican Sisters of Grand Rapids.

President

The President of the College shall be appointed by the Board and is an *ex officio* member of the Board and each standing committee, without vote. As Chief Executive Officer of the College, the President answers to the Board and serves at its pleasure. The President shall furnish leadership for the College and has delegated authority from the Board to operate the institution according to established goals and sound academic practice, including authority to appoint such administrative officers of the College with titles as the President deems necessary or advisable.

President's Cabinet

The cabinet supports the President's strategic direction for the college and collaborates with the President to ensure accountability for the strategic plan. The cabinet members oversee major initiatives, approve policies, and provide updates and proposals to the Board of Trustees. They advise the president and are responsible for budget setting and operational accountability. The Cabinet also plays a crucial role in preserving and modeling the Catholic and Dominican mission and identity of the College. Cabinet members meet with the President individually on a regular basis, convene weekly as a group with the President, and attend the quarterly Board of Trustees meetings to discuss and guide the strategic leadership of the College. The President presides over the Cabinet whose membership includes:

Provost and Vice President of Academic Affairs
Vice President for Enrollment Management
Vice President for Finance and Operations

Vice President for Institutional Advancement
Chief Information Officer
Associate Vice President for Student Affairs, Dean of Students

Senior Management Team

The Senior Management Team (SMT) is composed of senior-level administrators from across the institution. The purpose of this team is to advise the President and Cabinet, oversee the day-to-day operations of the College, and implement the strategic plan. The SMT creates, reviews, and recommends policies to ensure effective operations of the College. The SMT conducts regular assessments to monitor progress and address any issues that arise through operational troubleshooting. Additionally, members of the SMT manage their area budgets ensuring financial stability. Through these responsibilities, the SMT plays a crucial role in operational leadership and ultimately the success of the College. The SMT will elect a member of the team to convene SMT meetings which occur biweekly and join the Cabinet monthly. In addition to the President and Cabinet, the SMT includes:

Associate Provost for Academic Affairs, Director, Center for Teaching Excellence
Associate Vice President for Operations
Director, Human Resources

Director, Campus Ministry
Director, Collegiate Athletics
Senior Director, Strategic Communications
Senior Director, Advancement Operations

Leadership Advisory Council

The Leadership Advisory Council (LAC), composed of Faculty and Staff Assembly chairs as well as program directors from across campus, represent a variety of administrative and academic areas of the college. They provide important input on planning, policy, and day-to-day operations in a way that fosters collaborative relationships and communication through the College. The LAC plays a significant role in the implementation of the strategic plan across campus. The LAC plays a critical role in the dissemination of information through the institution and provides invaluable input and feedback to institutional leadership. In addition to the President (who convenes the LAC), Cabinet, SMT, the LAC includes:

Associate Director, Athletics - Internal Operations
Chair, Faculty Assembly
Chair, Staff Assembly
Dean, School of Education
Director, Academic Advising
Director, Admissions
Director, Alumni Relations
Director, Annual Giving and Sponsorships

Director, Campus Ministry
Director, Campus Safety
Director, Career & Engaged Learning
Director, Center for Sustainability
Director, Center for Teaching Excellence
Director, CORE
Director, Counseling, Health & Wellness
Director, Enrollment Operations

Director, Financial Aid
Director, Finance
Director, Housing & Residence Experience
Director, Library
Director, Student Success
Director, Information Infrastructure & IT Security
Manager, User Support
Registrar