Exploring ways to live and communicate the mission

It’s all about Mission!
Adrian Dominican Sisters sponsored institutions
It’s All about Mission: Leadership formation at Adrian Dominican universities

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Our presentation today...

• Introductions
• Mission Programs at Barry and Siena Heights
• Conclude with small and large group discussion
Adrian Dominican Sisters Vision

We Dominican preacher of Adrian, impelled by the Gospel and outraged by the injustices of our day:

Seek truth;
Make peace;
Reverence life
Sharing the Challenges

• Acknowledging the necessity and desire to further the Mission of our Institutions
• The importance of a solid foundation going forward and taking advantage of opportunities to strengthen the foundation
• Each institution is unique, but shares our common Adrian Dominican Heritage
• Common charism and yet it is lived differently on the two campuses!
• What brought us to this point?
Two Models to Share

Sienna Heights University

Founded in 1919
Location: Adrian, Michigan
Satellite campuses: 9 plus online
Student population: 2700
Faculty/Staff: 462
Mission: Competent - Purposeful - Ethical

Barry University

Founded in 1940
Location: Miami, Florida
Satellite campuses: 3 with 10 PODS
Student population: 8000
Faculty/Staff: 1500
Mission: Learn - Reflect - Serve
Institutional Organizational Structure

Office of the President
• Office of Mission Education & Heritage Development
• Torchbearers

Student Life Division
• Campus Ministry

Division of Mission & Institutional Effectiveness
• Office of Mission Engagement
• Mission Integration Council
• Mission Ambassador Program

Division of Student Affairs
• Campus Ministry
Mission Statement

The mission of Siena Heights, a Catholic university founded and sponsored by the Adrian Dominican Sisters, is to assist people to become more competent, purposeful, and ethical through a teaching and learning environment which respects the dignity of all.
• How our strategic agenda relates to mission
• Program is three levels – developmental models
  o **Foundation**
    ▪ New faculty/staff Orientation Program
    ▪ Student Supporters Orientation
    ▪ Student involvement
  o **Leadership**
    ▪ Executive Committee of the Administration
  o **Torchbearers**
    ▪ 3 year formation program
Using the Four Pillars of the Dominican Charism as the foundation

- Prayer
- Study
- Community
- Preaching
Using the Four Pillars of the Dominican Charism as the foundation

- **Prayer** – a personal choice
  - Providing opportunities
• Using the Four Pillars of the Dominican Charism as the foundation
  ○ Study
    ▪ Siena Heights University Heritage Project
      • Shuheritage.sienaheights.com
    ▪ Liberal Arts Studies Program
• Using the Four Pillars of the Dominican Charism as the foundation
  ○ Community
    ▪ Common Dialogue Day
    ▪ Community Forums
    ▪ Lecture Series – Science, Philosophy and Ethics
    ▪ Ongoing service opportunities
    ▪ Holiday gatherings
• Using the Four Pillars of the Dominican Charism as the foundation
  o Preaching
    ▪ Using God’s gifts for the betterment of others
Importance of connecting across campuses!
Adrian Dominican Sisters Sponsor Barry University

Mary on Mission
ADS Motherhouse (Adrian, MI)

Mary, Bearer of Good News
Barry, Miami Shores Campus
Barry’s Core Commitments

Knowledge & Truth
How will I promote the common good & a more humane and just society?

Social Justice
What changes do I/we need to make to foster peace and nonviolence? When I witness injustice, what will I do?

Inclusive Community
How will I foster compassion & respect for others that promote a truly inclusive world?

Collaborative Service
Do I collaborate with others to make a difference in my local and extended communities? In what areas do we need to collaborate more?
Developing Mission Driven Leaders at Barry

Learn, Reflect, Serve Program Development
Developing Mission Driven Leaders at Barry

Mission Education Framework

• Foundational
• Formational
• Advanced
Developing Mission Driven Leaders at Barry

Mission Education Framework - Foundational Opportunities

• New Student/Faculty/Staff Orientation Programs
• New Student Investiture
• Service Days
  o MLK Day of Service
  o Make a Difference Day
• University Wide Collegiate Traditions
  o Mass of the Holy Spirit
  o Founders’ Week/ Distinguished Lecture
  o Peace Month
  o Earth Day
  o Festival of Nations
Developing Mission Driven Leaders at Barry

**Mission Education Framework - Formative Opportunities**

- Adrian Dominican Sponsorship Conference
- Alternative Spring Break
- Diversity in Leadership Week
- First Year Experience Day
- Mission Engagement Luncheons
- Spirituality & Faith Formation Programs
- Vocational Discernment Programs
Developing Mission Driven Leaders at Barry

Mission Education Framework - Advanced Opportunities

• Dominican Colloquium
• Dominican College Preaching Conference
• Earth Justice Conference
• Ethical Leadership Conference
• Law School Mission Trip
• Undergraduate Mini-Conference/ Common Reader
• Yves Congar Award
Leading the Legacy
Your role in furthering Barry’s mission

- Dominican Heritage
- Adrian Dominican Foundation
- Barry’s Mission Statement and Core Commitments
- Barry’s Strategic Agenda

In what ways have you observed Dominican values reflected in the culture of Barry University?
Leading the Legacy

Dominican Values and Barry’s Culture

• Pursuit of truth and knowledge – centrality of study and curiosity
• Nurturing a contemplative spirit/search for God - reflection
• Serving the common good; moving beyond individualism – collaboration
• Being preachers (teachers, staff, administrators, students) in a global world
• Recognizing and engaging the “signs of the times” – social and ecological justice
• Fostering hospitality and welcoming diversity – inclusive community
• Creating friendships: working together as partners and trusting one another
Lessons Learned

- Senior leadership support is critical
- Size of institution influences model
- Benchmark other universities to help shape new models of leadership
- Decide how best to utilize your founding or sponsoring congregation as a partner to facilitate Mission education
- Engage all levels in the planning process
- Programing must reflect different audiences and developmental levels ie. Faculty, staff and students
- Our programs are still evolving- ongoing discernment process
Small Group Discussion

• How is your college or university engaged in Mission?

• Describe how your university is structured to support Mission education?

• What has been one of your biggest successes so far?

• What challenges are you facing related to developing Mission oriented (lay) leaders on your campus?

• Next steps? What is your vision for Mission education on your campus?

• How can we work together as Dominican colleges and university to sustain our common heritage?